



DIVERSIFIED ETHICAL PORTFOLIO

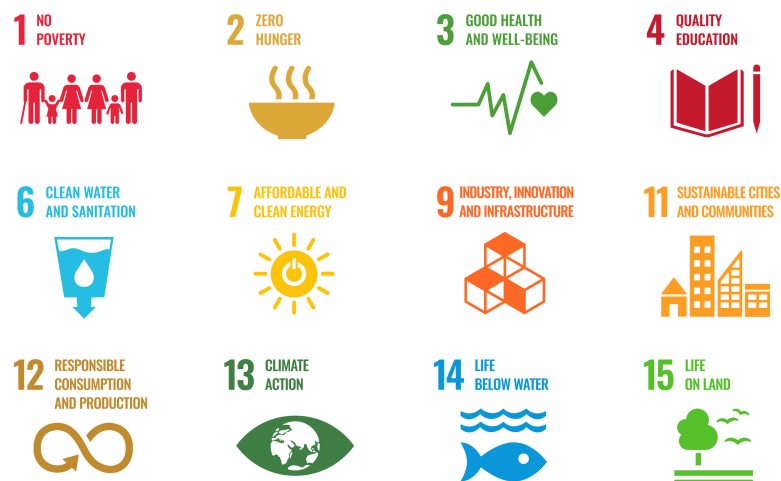
INVESTMENTS COMPENDIUM

SEPTEMBER 2021

This document is designed to outline what clients are invested in and how each company is acting to make it eligible for inclusion in the investable universe of the Diversified Ethical Portfolio. For each company we define its industry participation, a short outline of what the companies ordinary operating activities are, and what their environmental, social, and governance credentials are that makes the company eligible for investment. We have included specific activities and exposures that each company are participating in so that clients know exactly what the companies activities relate to in terms of output impacting environmental concerns.

Finally we have identified the United Nations Sustainable Development Goals (UNSDG) that the companies activities are aligned with to have the most impact to. Below are the 17 UNSDG's and an important distinction that Value Investment Partners has made is that we are only recognising alignment to goals we think the company is able to make a genuine impact on rather than a superficial connection that the company may try to suggest. We have also distinguished between goals that companies are either achieving as part of corporate norms making them less meaningful to recognise and those goals which a company needs to genuinely attribute resources in order to achieve and that not all their peers are currently pursuing.

SUSTAINABILITY DEVELOPMENT GOALS WE ARE MOST INTERESTED WITH



SUSTAINABILITY DEVELOPMENT GOALS WE BELIEVE MOST COMPANIES ARE ADDRESSING



PURPOSE OF THIS DOCUMENT



Diversified Real
Estate

Abacus Property Group is a diversified property group, with interests ranging from storage, office, retail, property lending, and residential development. Abacus has committed to Net Zero Emissions by 2050 achieving this by lowering energy consumption and reducing water usage and waste going to landfill. They have over 35 self storage assets with Solar PV with further installations being rolled out and have continually been able to improve both water and energy efficiency of their sites.



Speciality
Retail

Adairs Ltd is engaged in the retailing of homewares and home furnishings in Australia and New Zealand. Sourcing its products from multiple countries and regions, Adairs has increased focus on ethical sourcing of its products focussing on human rights, safe working conditions and environmentally sustainable practices. Adairs currently has sustainability focuses across a range of product categories. These include the Global Organic Textile Standard (GOTS), OEKO TEX Standard 100, Responsible Down Standard (RDS), Reprieve by Unifi (polyester from recycled plastic bottles), FSC certified timber and sustainable timber. Adairs continues to explore opportunities to expand existing initiatives whilst identifying new areas of opportunity regarding raw materials, climate change, water usage, chemical usage, energy usage and carbon emissions.



Medical
Instruments

Ansell is a leading supplier of protective gloves for use in industrial and healthcare settings, earning approximately 55% of revenue and 65% of operating profit from the healthcare segment. Sustainability is increasingly integral to Ansell's strategy. Continuous investment in corporate social responsibility and sustainability is a core component of its strategic approach, while employee passion and sustainable practices. Ansell's approach to sustainability is guided by their Responsible and Responsive strategy, which sets out their values and ambitions focussing on three main areas – better society, better environment, and better business.



WHERE ARE YOU INVESTED?



Banking

Australia and New Zealand Banking Group Limited provides banking services in New Zealand and Australia. The bank has a comprehensive approach to sustainability with nearly \$10 billion invested in sustainable developments since 2019 (2020 Annual Report) and has outlined the key goals of the bank moving forward. Those for key areas include financial wellbeing, housing, fair and responsible banking, and most importantly to our investors to environmental sustainability. ANZ has been improving their focus on their approach to human rights in 2020 releasing its first report in response to the Australian Modern Slavery Act outlining how they act on key modern slavery risks in their operations and supply chain.



Financial Data &
Stock Exchanges

ASX is the largest securities exchange in Australia with an effective monopoly in listing, trading, clearing, and settlement of Australian cash equities, debt securities, investment funds, and derivatives. ASX's approach is designed to strengthen their three sustainability pillars, trusted for their actions, providing resilient operations and supporting efficient markets. ASX has committed to achieving net zero emissions by 2025 as well as sourcing 100% renewable energy from 2023 onwards. They have also placed a big focus on transparency, releasing annual tax transparency report and also involving itself in the ATO's Justified Trust Program, designed to build and maintain community confidence that taxpayers are paying the right amount of tax.



Food &
Beverage

Bega Cheese is an Australian based dairy processor and food manufacturer. Bega Cheese introduced an Ethical Sourcing policy in 2020 which outlines their expectations of suppliers regarding labour and environmental sustainability. They will also produce their first report in 2021 on efforts to examine and address modern slavery risks in their operations and supply chain.



WHERE ARE YOU INVESTED?



Household
Products

BWX Ltd is a developer, manufacturer, distributor and marketer of branded skin and hair care products. BWX has put significant focus on using recycled cardboard for packaging achieving approximately 80% recycled packaging in FY2020. BWX has also strived to use products that are vegan and avoid animal by-products while also minimising waste and using ethically sourced products.



Brambles

Packaging &
Logistics

Brambles is the largest pallet pooling operator globally, operating in 60 countries throughout the Americas, Europe, and Asia-Pacific under its CHEP brand. Brambles' platforms form the backbone of global supply chains, primarily serving the fast-moving consumer goods, fresh produce, beverage, retail, automotive, and general manufacturing industries. Its circular business model facilitates the share and reuse of the world's largest pool of reusable pallets and containers. This enables Brambles to serve its customers while minimising the impact on the environment and improving the efficiency and safety of supply chains around the world.



Charter Hall

Diversified Real
Estate

Charter Hall Group is a property fund manager and developer managing a suite of institutional, wholesale and retail unlisted property funds in which it holds investments. Charter hall as one of Australia's fastest growing property managers and real estate fund managers as a company is a great source of income and stable capital returns for investors. The company has a clearly detailed set of targets concerning ESG metrics while further in line with the portfolios environmental objectives has specific climate change resilience goals for its assets. With a defined strategy to net zero by 2030 with their industrial and logistics assets to be net zero emissions by 2022 and achieving green star ratings for all buildings in the portfolio.



WHERE ARE YOU INVESTED?

Centuria

Industrial Real
Estate

Centuria Industrial REIT operates as an industrial real estate investment trust with assets situated within in-fill locations and infrastructures. The fund is working to enhance its portfolio with more energy efficient buildings and is preparing an official sustainability report with clearer objective for the future. In the meantime, the fund has completed construction of Australia's first five star green industrial facility in a demonstration of its commitment of building resilient portfolios that ultimately facilitate the reduction in energy consumption.



coles

Food & Beverage
Retailing

Coles Group Limited is one of Australia's largest retailers, operating the second- largest supermarket chain behind market leader Woolworths, and is the country's third- largest liquor retailer. Coles has put most of its focus on three main pillars to ESG; Zero Emissions, Zero Waste, and Zero Hunger. Through these initiatives Coles has been able to reduce its greenhouse gas emissions a further 2.2% from FY20, diverted 80.6% of its waste from landfill and donate over 185M equivalent meals to SecondBite and Foodbank.



Downer

Commercial
Services

Downer operates engineering, construction, and maintenance; transport; technology and communications; utilities; mining; and rail units. Downer places a strong importance on governance and ethical conduct. This was reinforced in the materiality assessment that was undertaken in FY19, where governance and ethical conduct ranked as Downer's second-highest issue. Downer's approach to sustainability is underpinned by a robust corporate governance framework. This framework provides the platform from which Downer's Board provides strategic direction for the responsible and sustainable growth of the company. It also drives a culture that promotes high ethical standards and personal integrity.



WHERE ARE YOU INVESTED?

dexus

Office
Real Estate

Dexus is an Australian real estate groups focusing in owning, managing and developing prime office and industrial properties in capital cities and also invest third party capital into direct real estate assets through its fund management arm. Dexus's Sustainability Approach is the lens that they use to identify, prioritise, and address the ESG issues that matter most to their stakeholders. Through this approach Dexus focuses on maintaining the health and safety of their employees, customers, and visitors, maintaining a working environment free of harassment, bullying and discrimination, upholding labour standards and respecting human rights, continually complying with relevant laws, regulations and industry best practices, creating a workplace culture of diversity and work-life balance and managing environmental, financial and social risk.



Emeco

Capital Goods &
Services

Emeco Holdings Ltd owns and operates a fleet of original equipment manufacturer machines to deliver equipment rental solutions. Emeco conducts its operations to minimise environmental impact and its policy and procedures relating to waste management ensure compliance with environmental protection legislation. Environmental risk inspections undertaken across our operations drive the proactive monitoring of this policy. Environmental hazards including but not limited to pollutants, hazardous chemicals, noise and respiratory irritants continue to be monitored through health surveillance procedures. Significant risks in Emeco's operations that could result in serious injury or fatality have been identified and categorised into 16 focus areas that are managed by Emeco's Core Risk Control Protocols. These protocols are supported by Emeco's Lifesaving Rules. Emeco's first modern slavery statement under the Modern Slavery Act 2018 was published on 25 February 2021



Goodman

Industrial Real
Estate

Goodman Group is an integrated industrial property group with activities including property investment, funds management, property development and property services. The Group's property portfolio includes business parks, industrial estates, office parks and warehouse/distribution centres. Goodman Group has included solar panel systems as part of their base building development specifications reducing greenhouse gas emissions from operations and developments. They have also developed a new water saving initiative in order to reduce wastewater and have been involved with the Urban Forest Project planting over 6,000 trees in Belgium.



WHERE ARE YOU INVESTED?

impedimed®Healthcare
Equipment

Impedimed Ltd, together with its subsidiaries, operates in the medical devices space. The company is based in Australia and operates globally while generating most of its revenue in North America. ImpediMed's incorporate environmental, social, and governance criteria into their operating framework demonstrating their commitment to their customers, patients, partners, shareholders and employees and the communities in which they operate. The group is working towards using components free of hazardous substances, is continuing to refine and ensure implementation of its diversity programs, and increasing the number of females in its executive team.

**kogan**Online
Retailing

Kogan.com is an Australian pure-play online retailer. The firm primarily caters to value-driven consumers through its private label products, spanning multiple categories including consumer electronics, furniture, and fitness. Kogan.com places great emphasis on working solely with ethical suppliers and expects their suppliers to comply with the mandatory non-negotiable requirements of their policy. These non-negotiable include paying above the average wage for the region in which it is based, employed under their own free will, not allow people under the age of 16 to be employed and work fewer than 60 hours each week. Kogan also has desirable requirements such as providing employees complimentary meals and providing free health care services. Kogan.com is committed to upholding human rights, fair working conditions and environmental protection.



MACQUARIE

Diversified
Financials

Macquarie Group Limited is a global provider of banking, financial, advisory, investment and fund management services, headquartered in Sydney. Macquarie has aligned to achieve net zero by 2050 with this involving investing \$A6.64 in renewable energy for every \$A1 invested in conventional energy. They aim to have 100% renewable electricity by 2025 and have per capita reduced their emissions by 84% from FY2010 baseline while also being carbon neutral since 2010. The Macquarie Group Foundation and Macquarie Group Staff has donated \$A64M in FY2021 with \$A475M donated since inception in 1985. Macquarie has provided over 9,000 staff with business ethics and conduct tailored training workshops and leadership sessions. Tailored content focused on conduct, supervision in a hybrid working environment, integrity, speaking up and psychological safety. Macquarie also requires all staff globally to undertake mandatory online Code of Conduct training



WHERE ARE YOU INVESTED?



Self-Storage
Real Estate

National Storage REIT, is the largest self-storage providers in Australia and New Zealand, and the only ASX-listed entity focused purely on storage. National Storage has a long term commitment to environmental and social sustainability and good governance which they demonstrate in the way they operate their storage centres, engage our teams and manage their property portfolio. They formalised this commitment to sustainability in their first standalone sustainability report in 2017 and continue to recognise the increasing significance of sustainability to the future of their business. Their approach to sustainability centres on three key pillars that are most material to their business; economic performance, people, and technological transformation.



Healthcare
Facilities

Ramsay Health Care Ltd. provides health care services. The Company offers private hospital services, including, rehabilitation, psychiatric care, day, and complex surgery. Ramsay Health Care is committed to delivering high quality health care services, long-term sustainable growth and shareholder returns. The Board recognises the importance of good governance in achieving these corporate objectives, in discharging its responsibilities to all stakeholders and in executing the broader role of Ramsay Health Care as a good corporate citizen. Ramsay Health Care has recently been included in the FTSE4Good Global Index every year since 2011. The FTSE4Good Global Index is a global index identifying companies that demonstrate strong environmental, social and governance practices, measured against globally recognised standards.



Online
Retailing

Redbubble Ltd is an online marketplace that facilitates the sale and purchase of art and designs on a range of products between independent creatives and consumers. The company's primary geographic markets are Australia, the United States, the United Kingdom and the rest of the world. 95% of the Redbubble Marketplace packages originate within the same region from which they are ordered, using far less energy. Redbubble has partnered with energy specialists 3Degrees to invest in programs that help the environment, offsetting the carbon emissions from shipping Redbubble products. Redbubble requires that all third party printers and manufacturers participating in the marketplace ensure safe working conditions, minimize environmental impact, and treat their employees with respect and dignity. To make sure these requirements are met, they must adhere to the FLA Code of Conduct and its benchmark standards.



WHERE ARE YOU INVESTED?



SANDFIRE
RESOURCES

Metals &
Mining

Sandfire is a copper-focused mineral exploration and development company. Sandfire has provided public reporting on sustainability targets since 2016. Targets demonstrate their commitment to transparency, improve their ability to manage risk, and provide insight in to key areas of environmental, social and governance performance. Sandfire's focus in ESG is in but not limited to helping the communities in which they are present thrive and grow, promoting workforce well-being and embracing a low emission future.



Healthcare
Services

Sonic Healthcare Limited is a medical diagnostics company providing a comprehensive range of pathology and diagnostic imaging services to medical practitioners, hospitals and their patients along with providing administrative services and facilities to medical practitioners. The Group contracts with reputable, licensed businesses to dispose of waste. The Company has a Code of Conduct that outlines the standards required so that the Directors and management conduct themselves with the highest ethical standards. Sonic's standing as a socially responsible company is evidenced by their ongoing inclusion in the FTSE4Good Index Series, which is an independent assessment against stringent environmental, social and governance practices. In 2020, Sonic Healthcare was included as one of the top 30 companies in the FTSE4Good Australia 30 Index. Sonic continues to invest resources to improve their performance and reporting in these important areas



Retailing

Super Retail operates in Australia and New Zealand selling auto parts, sporting goods, and camping, fishing, and boating equipment. The Group increased its Dow Jones Sustainability Index score to 60, placing it in the top quartile within the retail sector and securing a spot in the S&P Global Sustainability Yearbook 2021. They also received a leading rating from the Australian Council of Superannuation Investors for ESG reporting relative to peers in the ASX 200. They published their inaugural Modern Slavery Statement and continued to identify and address modern slavery risks in their Operations and Supply Chain through their Responsible Sourcing Program.



WHERE ARE YOU INVESTED?



Rare Earth
Mining

Syrah Resources Ltd is an Australia-based company engaged in mining, mineral exploration, evaluation, and development. The company has the world's largest high-quality graphite mine in Balama and a battery anode material project for graphite refinery in Vidalia. The aim of Syrah's Sustainability Strategy is to operate safely, ethically and efficiently to create value for our people and stakeholders. This strategy is supported by the following key performance areas – health & safety, people, environment, community development, stakeholder management and governance. Syrah is committed to pursuing alignment with leading practice ESG frameworks including the International Council on Mining & Metals Mining Principles, the United Nations Sustainable Development Goals, the Global Reporting Initiative and the IFC Performance Standards on Environmental and Social Sustainability.



Transportation
Infrastructure

Transurban Group is an owner/operator of toll roads in Melbourne, Sydney, and Brisbane. It also owns toll roads in Virginia, USA and Montreal, Canada. Transurban has a long-standing commitment to sustainability which is consistent with its purpose – to strengthen communities through transport. From 2022 onwards, 80% of the electricity used for Brisbane and Sydney operations will come from wind power. They are improving the energy efficiency of their motorways and expect to reduce their energy usage by 10% in 10 years from 2013 levels. They are currently investigating the replacement of their fleets with low and zero-emission vehicle options.



Communication
Services

Telstra Corporation is a provider of telecommunications and information products and services through its Australian and offshore operations. TLS has a range of businesses namely fixed broadband, mobile, data and IP, network application & services (NAS), digital media and international. Telstra is on track to reach 50% absolute emissions reduction target by 2030. They introduced three new resource efficiency targets focussed on re-using and recycling devices, delivering recycled and recyclable packaging, and increasing our recycling of network waste. Telstra was recognised as a global leader in the first-ever World Benchmarking Alliance Digital Inclusion Benchmark and helped one million customers in vulnerable circumstances to stay connected through delivery of specialised programs, products and services



WHERE ARE YOU INVESTED?



Sustainability
Thematic ETF

BetaShares Global Sustainability Leaders ETF aims to track the performance of an index (before fees and expenses) that includes a portfolio of large global stocks identified as "Climate Leaders" that have also passed screens to exclude companies with direct or significant exposure to fossil fuels or engaged in activities deemed inconsistent with responsible investment considerations.



Signatory of:



Climate Change
Thematic ETF

BetaShares Climate Change Innovation ETF aims to track the performance of an index (before fees and expenses) that comprises a portfolio of up to 100 leading global companies that derive at least 50% of their revenues from products and services that help to address climate change and other environmental problems through the reduction or avoidance of CO2 emissions. This covers clean energy providers, along with leading companies tackling green transport, waste management, sustainable product development, and improved energy efficiency and storage.



Signatory of:



Vanguard

Ethically
Conscious ETF

Vanguard Ethically Conscious International Shares Index ETF provides exposure to many of the world's largest companies listed in major developed countries. It offers low-cost access to a broadly diversified range of securities that excludes companies with significant business activities involving fossil fuels, nuclear power, alcohol, tobacco, gambling, weapons, adult entertainment and a conduct related screen based on severe controversies.



Signatory of:



WHERE ARE YOU INVESTED?

PENDAL

Sustainability
Thematic Fund

The Pental Sustainable Australian Fixed Interest Fund is an actively managed portfolio of Australian fixed interest securities. Investments are selected based on a range of sustainable, ethical and financial criteria. The Fund offers investors access to a diversified portfolio of fixed interest securities and seeks exposure to issuers that demonstrate leading environmental, social and corporate governance (ESG) and ethical practices while avoiding exposure to issuers with activities that we consider to negatively impact the environment or society.



Signatory of:



JAMIESON COOTE BONDS

Government
Bond Fund

The CC JCB Dynamic Alpha Fund is designed as an absolute return product, that aims to deliver stable and consistent returns over time irrespective of share and bond market movements. The investment team applies a range of portfolio management and risk-controlled techniques to a universe of global high grade sovereign bonds (i.e. anchored by G7 nations, as well as other selected highly rated countries, such as Australia). It offers a high level of liquidity in Government issued instruments, without any corporate credit exposure.



JAMIESON COOTE BONDS

Government
Bond Fund

The CC JCB Active Bond Fund aims to outperform the Bloomberg AusBond Treasury 0+Year Index over rolling three year periods through an active portfolio comprising Australian Government, semi-Government and supranational bonds that are AAA or AA rated securities issued in Australian dollars. Unlike many other complex fixed income financial products, the Fund structure is simple – it comprises 15-25 bond securities with active duration management. No derivatives are used for leverage, only for portfolio hedging purposes.

WHERE ARE YOU INVESTED?



JAMIESON COOTE BONDS

Government
Bond Fund

The CC JCB Global Bond Fund provides access to global high grade securities with geographical exposure primarily to developed countries via a US denominated investment. The Fund's investible universe includes global Sovereigns, Semi-Government, Agencies and Supra-Nationals in the core G7 defined countries – Canada, US (North America), France, Germany, Italy (Europe ex-UK Core), UK and Japan, as well as satellite countries.

**BetaShares**Sustainability
Thematic ETF

BetaShares Sustainability Leaders Diversified ETF aims to track the performance of an index (before fees and expenses) that comprises a portfolio of global and Australian bonds screened to exclude issuers with material exposure to fossil fuels or engaged in activities deemed inconsistent with responsible investment considerations. At least 50% of GBND's portfolio is made up of "green bonds", issued specifically to finance environmentally friendly projects, as certified by the Climate Bonds Initiative.



Signatory of:



WHERE ARE YOU INVESTED?



VALUE INVESTMENT PARTNERS PTY LTD

Suite 106 Level 1
39 East Esplanade Manly, NSW 2095

Telephone: 02 9976 3377

ABN 72 149 815 707

www.vipim.com.au